

THE
HOPE
OF SURVIVORS

SUPPORT, HOPE & HEALING
for VICTIMS of
PASTORAL SEXUAL ABUSE

2011
Annual Report

www.TheHopeOfSurvivors.com

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Necessity of The Hope of Survivors

Clergy sexual abuse happens to people of all ages, backgrounds, gender and race. It is a global problem—existing in every denomination around the world. It is a human problem—a sin problem. The Hope of Survivors focuses primarily on assisting adult victims of clergy sexual abuse, but we also receive requests for help from teens and young people who have been abused by a youth pastor or someone in the role of spiritual authority. Perpetrators are most commonly male and victims generally tend to be female, but that is not always the case. At The Hope of Survivors, we have also counseled male victims of both male and female offenders, and female victims of female offenders. Abuse knows no restriction!

Clergy sexual abuse is damaging in every way—no matter what age one is when the abuse takes place. The destruction in the victim's life cannot be underestimated. The potential for health problems, suicide risk, breaking up of marriages and families is just the beginning. One of the worst "side effects" of clergy sexual abuse is the loss of faith, trust and relationship with God. Many victims find it impossible to return to their church—or any church. Yet, that's not the worst of it. Too often, there are some who never recover from the abuse and remain away from God forever. The responsibility for that victim's life lies in the hands of the pastor or spiritual leader who committed the abuse.

The Hope of Survivors strives to facilitate healing in victim's lives by imparting hope, uncovering truth and sharing the love of Jesus Christ. Truly, the healing and hope all victims need comes from the One who created them in His image and desires to make them whole. The prayer of each victim can be found in Jeremiah 17:14, "*Heal me, O LORD, and I shall be healed; save me, and I shall be saved: for thou art my praise.*"

How should the church respond to such unethical behavior by a spiritual leader? Please consider the advice in the following excerpts:

"When a spiritual leader falls, it is not the same as just any member of the congregation. God has honored him; placed him in a high position of sacred trust. And, like Moses, when he falls, he fails to honor God "*as holy: before the eyes of the people.*" There must be serious consequences for such heinous actions. It's not a matter of forgiveness. It's a matter of violating a sacred trust—a trust that can never be completely restored. If God's leaders fall, ultimately, they lead others to lightly regard the sacredness of their position and the high and exalted purity of God's Holy Law. When leaders fall, they fail to honor the sacredness of God's character and bring reproach and disgrace to Him before the eyes of the people.." (*Forgiveness, Grace & Consequences...*—Pastor Steve Nelson)

"All who hold positions of sacred trust and, like Eli, knowingly fail to take a stand against the abusive actions of leaders under their charge, will have to face serious consequences for neglecting their responsibility to guard the flock under their care."

"Thankfully, there is still time and mercy still pleads with our hearts. The signs around us loudly proclaim judgment is soon to be executed upon this earth. We, like Eli, have been given a message of warning. God is still waiting to see if we will correct our errors, retrace our steps, and implement justice before He executes judgment. If we fail to heed Heaven's admonition, we too will pass beyond the line where mercy will no longer be able to reach our ears. Sadly, God will ultimately say to us what He said to Eli, "*...I swore to the house of Eli, 'The guilt of Eli's house will never be atoned for by sacrifice or offering.'*" (1 Samuel 3:14 (NIV))" (*Doing Nothing Still Counts!*—Pastor Steve Nelson)

The History of The Hope of Survivors

The year 2011 marked the nine-year anniversary of The Hope of Survivors, which was born one evening in December 2002, as Steve and Samantha were reflecting upon their own experience of clergy sexual abuse and the lack of resources that were available to help them understand and heal at that time. They felt compelled to develop a website that would provide information and encouragement to anyone who may be searching for answers. Steve and Samantha felt if “just one person” could be helped by the website, then it would be well worth the effort and pain they had gone through. While Steve and Samantha’s vision was limited in thinking “just one,” the Lord knew how many hurting people there were—suffering all alone and living without hope. As you will see in the remainder of this report, there are many “ones” out there who have been touched and blessed by the ministry of The Hope of Survivors. Truly, God does work all things together for good to those who love Him and are called according to His purpose. (Romans 8:28)

The Hope of Survivors has grown rapidly in its services since it began. It has an active and growing Board of Directors, Officers and Volunteer staff. It often serves as the only available, unbiased liaison between victims and appropriate civil, public or religious assistance. Its seminars and educational materials, including a booklet entitled, *Sexual Misconduct Among Spiritual Leaders*, (in Spanish and English) and DVDs, are circulated worldwide. The Hope of Survivors is unique, as a multitude of national websites now exist on the subject, but most either provide angry denunciation of various religious organizations, or they are associated with a particular religious sect and require that affiliation from their clients, or they address the problem from a purely humanistic psychological approach—leaving God and His power to heal entirely out of the equation. Many charge for their services, yet The Hope of Survivors has determined to keep its services free of charge to victims. The need for The Hope of Survivors’ unique services and approach is evident. To God be the glory, what great things He has done!

“For my thoughts are not your thoughts, neither are your ways my ways, saith the Lord. For as the heavens are higher than the earth, so are my ways higher than your ways, and my thoughts than your thoughts.” (Isaiah 55:8-9)

About The Hope of Survivors

The Hope of Survivors is a 501(c)(3) nonprofit organization dedicated to assisting victims of clergy sexual abuse and misconduct of all denominations, as well as providing educational and informational materials and seminars to pastors and churches worldwide.

The Hope of Survivors is a registered California nonprofit corporation and is authorized to conduct business in the states of Nebraska and Texas as a foreign corporation under the same name. *La Esperanza de los Sobrevivientes*, the Latino Division of The Hope of Survivors, is registered in the state of Texas. The Hope of Survivors also maintains official offices with volunteer staff in Queensland, Australia; Alberta, Canada; and Bucharest, Romania.

Professional memberships include: American Association of Christian Counselors (AACC), Outpost Centers International (OCI); Adventist Association of Family Life Professionals (AAFLP), and Adventist-laymen’s Services & Industries (ASI). The Hope of Survivors has also been recognized as a Valued Partner by GuideStar Exchange.



Description of Mission, Services & Programs

The organization's purpose is to provide hope and healing in Christ through encouragement, Biblical counseling, support, referral, assistance, educational programs and information to victims of clergy sexual abuse and misconduct. The organization, and its Officers, Directors, Volunteers and Employees, use the Bible as the standard of their beliefs and philosophies in all areas. The ministry seeks to:

- (a) Educate the victims, the clergy, the church body and the general public about clergy sexual abuse and misconduct, the frequency of occurrences, the moral and social implications involved and the devastating consequences through national media, by disseminating brochures and other related materials, conducting educational and informational seminars, and by maintaining up-to-date websites;
- (b) Conduct retreats and seminars specifically for the victims of clergy sexual abuse and provide one-on-one counsel and support for the purpose of facilitating their healing and recovery, and helping them to gain a greater understanding of what has happened to them, giving them hope and encouragement, and restoring their faith in their Creator;
- (c) Work closely with churches that are dealing with the after-effects of an abuse situation for the purpose of helping them to understand the importance of providing a safe environment for all and for understanding the dynamics of clergy sexual abuse so that the church and the victim are not further damaged in the aftermath;
- (d) Provide pastoral training/educational seminars for the purpose of providing prevention information and encouragement, and to work closely with those who have violated their sacred trust and encourage them to make amends to their victims and to receive counseling.

In short, the mission of The Hope of Survivors may be summed up in the motto:

Reaching the Hurting... Ministering to those who have suffered abuse at the hands of clergy.

Calling the Faithful... Providing resources and support to church leadership to help them remain true to their high calling.

Bridging the Gap... Leading the hurting to hope through a healing relationship with Christ.

Organization Funding

The Hope of Survivors is funded by individuals who support the mission and goals of the organization; survivors of clergy sexual abuse who desire to use their means to help others; and by grants from private individuals and foundations whose values are similar to those of The Hope of Survivors. Grants previously awarded include: Versacare, The William R. Dally Foundation and the HOPE Grant from the U.S. Department of Justice, Office for Victims of Crime. Contributions are tax-deductible to the fullest extent of the law. Your support is greatly appreciated. The Hope of Survivors does not receive any denominational subsidies.

Statement of Financial Position

As of December 31, 2011

	<u>Dec. 31, 2011</u>
ASSETS	
Current Assets	
Checking/Savings	
1010 — Cash — HOPE Checking — US Bank	\$1,999.16
1035 — Cash — Fifth Third Bank	\$139.69
1075 — Cash — Hold — Temp Restr. Romania	<u>\$1,868.82</u>
Total Checking/Savings	\$4,007.67
Other Current Assets	
1200 — Miscellaneous Receivables	<u>\$160.00</u>
Total Other Current Assets	<u>\$160.00</u>
Total Current Assets	\$4,167.67
Fixed Assets	
1600 — Equipment	\$13,921.51
1690 — Accumulated Depreciation	<u>(\$10,612.00)</u>
Total Fixed Assets	<u>\$3,309.51</u>
TOTAL ASSETS	<u>\$7,477.18</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
2300 — Credit Card Liability	
2310 — Company Credit Card—Capital One	<u>\$123.35</u>
Total 2300 — Credit Card Liability	<u>\$123.35</u>
Total Credit Cards	<u>\$123.35</u>
Total Current Liabilities	<u>\$123.35</u>
Total Liabilities	<u>\$123.35</u>
Equity	
3010 — Unrestrict (retained earnings)	(\$1,925.00)
Net Income	<u>\$9,278.83</u>
Total Equity	<u>\$7,353.83</u>
TOTAL LIABILITIES & EQUITY	<u>\$7,477.18</u>

Statement of Activities

<u>January through December 2011</u>	<u>Jan – Dec 2011</u>
Ordinary Income/Expense	
Income	
4000 – Contributions	\$33,985.52
4001 – Grants	\$12,202.00
4050 – Fundraising Income	\$1,482.70
4100 – Sales	\$1,897.64
4400 – Interest Income	<u>\$0.57</u>
Total Income	\$49,568.43
Expense	
6000 – Salaries	\$3,269.24
6010 – Payroll Taxes	\$250.10
6050 – Professional Fees	
6052 – Accounting	<u>\$203.10</u>
Total 6050 – Professional Fees	\$203.10
6060 – Books & Education	\$50.00
6070 – Bank Charges	\$34.80
6075 – Finance Charges	\$1,508.54
6080 – Contract Services	\$600.00
6090 – Donations	\$102.00
6120 – Telephone & Internet Services	\$1,242.90
6130 – Dues & Publications	\$299.00
6150 – Licenses & Fees	\$643.31
6160 – Insurance	\$912.50
6200 – Office Supplies	\$2,760.63
6220 – Collection Service	\$338.68
6230 – Postage	\$1,655.26
6240 – Printing & Publishing	\$7,964.16
6245 – Software	\$213.22
6260 – Operating Supplies	\$62.30
6300 – Sales Tax Paid	\$69.00
6400 – Advertising	\$4,568.54
6410 – Domain Registration	\$1,141.51
6420 – Travel	
6421 – Lodging	\$3,063.79
6422 – Airfare	\$2,659.74
6423 – Car Rental & Other Auto Expense	\$1,230.97
6424 – Fuel	\$1,378.97
6420 – Travel – Other	\$0.00
Total 6420 – Travel	\$8,333.47
6430 – Meals & Entertainment	\$1,030.35
6450 – Fundraising Costs	\$572.02
6500 – Victim Assistance	\$642.00
6700 – Depreciation Expense	\$1,996.00
9999 – Uncategorized	<u>\$0.00</u>
Total Expense	<u>\$40,462.63</u>
Net Ordinary Income	\$9,105.80
Other Income/Expense	
Other Income	
6850 – Gain (Loss) on Assets Disposals	\$173.03
Total Other Income	\$173.03
Net Other Income	<u>\$173.03</u>
Net Income	<u>\$9,278.83</u>

Demographic Information By Denomination

The chart below reveals the 2011 demographics based on reported denominational affiliation.

#	<u>Denominational Demographics</u>	%
1	Anglican Church	1%
1	Apostolic Church	1%
2	Assembly of God	2%
11	Baptist, First Baptist, Am. Baptist or Southern Baptist Conv.	12%
6	Catholic, Roman Catholic	6%
1	Christadelphian	1%
2	Church of Christ	2%
1	Church of England	1%
2	Church of God	2%
2	Church of God in Christ	2%
1	Church of Scientology	1%
2	Covenant Reformed Church	2%
1	Independent Fundamental Baptist	1%
7	Non-Denominational/Christian/Interdenominational	8%
5	Pentecostal Church; United Pentecostal Church; PAC	5%
4	Presbyterian	4%
1	Salvation Army	1%
17	Seventh-day Adventist	18%
1	Seventh-day Sabbath	1%
23	Undisclosed Denomination	25%
	<u>Adjustment for fraction of percentages</u>	<u>4%</u>
93	Total from 1/1/11 to 12/31/11	100%

Notes:

- (1) These demographics do **not** include clients from previous years, who may still be receiving ongoing support from The Hope of Survivors.
- (2) These demographics do **not** include secondary victims such as spouses, children, friends or relatives of the affected individual who contacted The Hope of Survivors, or the other victims of the same pastor of which the client was aware and made known to The Hope of Survivors.
- (3) These figures also do **not** include known cases where The Hope of Survivors has been consulted but has had no direct contact with the client. Thus, the total number served is much greater than these statistics cited.
- (4) The year 2011 averaged 2 new clients per week (93 total).
- (5) Same notes apply as stated above on following page.

Demographic Information By State/Country

The chart below reveals the 2011 demographics based on the state/country where the client resides. Throughout just 2011 there were **28** known states and **7** known countries (other than the U.S.) represented as of 12/31/11.

<u>State</u>	<u>#</u>	<u>%</u>
Alabama	1	1%
Australia	3	3%
California	8	9%
Canada	2	2%
Denmark	1	1%
Florida	2	2%
Georgia	5	5%
Illinois	4	4%
India	1	1%
Indiana	2	2%
Iowa	2	2%
Jamaica	1	1%
Kansas	1	1%
Kentucky	5	5%
Maryland	3	3%
Massachusetts	3	3%
Michigan	5	5%
Missouri	2	2%
Montana	2	2%
New Jersey	1	1%
New York	1	1%
North Carolina	3	3%
North Dakota	1	1%
Ohio	2	2%
Oklahoma	1	1%
Oregon	2	2%
Pennsylvania	3	3%
South Africa	1	1%
Tennessee	2	2%
Texas	2	2%
United Kingdom (UK)	7	8%
Undisclosed State/Country	7	8%
Virginia	2	2%
Washington	2	2%
West Virginia	2	2%
Wisconsin	1	1%
<u>Adjustment for fraction of percentages</u>		<u>3%</u>
Total from 1/1/11 to 12/31/11	93	100%

The Hope of Survivors' Officers, Directors & Staff

The Lord is the Ultimate Founder, Director and Provider for the ministry of The Hope of Survivors. Without Him, none of the work would have lasting effect or eternal results. We give all the glory and honor to our Heavenly Father, yet we recognize He uses individuals as instruments in His service. We wish to acknowledge them and give them our heartfelt gratitude for their sacrificial service. Our year-end 2011 Board of Directors consisted of the following individuals:

Steve Nelson, BCBC, CBT (since 12/02)—Co-Founder, President
Samantha Nelson, BCBC, CBT (since 12/02)—Co-Founder, V.P. & CEO
Martin Weber, D.Min. (since 4/08)—Board Chairman
Steven Grabiner (since 2/07)
Jennifer Jill Schwirzer, MS, NCC (since 9/07)
James L. Marcum, M.D. (since 9/07)
Ray Hartwell (since 4/08)
Herb Douglass, Th.D. (since 9/08)
Ardis D. Stenbakken (since 8/10)
Ted Vanderlaan, Esq. (since 8/11)
Kyoshin Ahn (since 8/11)
Tom Lemon (2004-2009)—Board Chairman Emeritus

The Hope of Survivors could not have accomplished as much during 2011 without the assistance of the many volunteers who gave freely of their time and abilities to assist where needed. We are deeply grateful for those who help to make The Hope of Survivors what it is. The Volunteer staff during 2011 included:

Robert & Debbie Withrow (since 2/04)—Accounting
Peggy & Dave Mahrt (since 5/05)—PR/Marketing
Coralie Roll (since 1/06)—Australia Division/Victim Support Services
Sandy Kirkham (since 8/06)—Member Advisory Panel/Victim Support Services
Arlagene Groves (since 4/07)—Australia Division/Victim Support Services
Shyleene Rosado (since 4/07)—Latino Division Vice President/Victim Support Services
Karen Danka (since 9/07)—Graphic Design Assistant
Buffy Halvorsen (since 5/08)—Victim Support Services
Heather & Brad Brown (since 9/09)—Victim Support Services
Heather Brockett (since 12/09)—Executive Assistant
Wendy Schwitzer (since 6/10)—Victim Support Services
Gail W. & Elgin Jenkins (since 8/10)—Victim Support Services
Annette Anderson (since 8/10)—PR/Marketing
Romulus Chelbegean, Ph.D., MS, MA, MFT, RN (since 11/10)—Romanian Division Vice President
Meredith & Mark Indermaur (since 8/11)—PR/Marketing
Danielle Jostes (since 9/11)—Victim Support Services
Javier & Gloria Huerta (since 10/11)—Victim Support Services (Latino Division)

Day-to-day operations are primarily the responsibility of the Vice President and CEO; however, each Director and Volunteer have a vital role in the ongoing development and advancement of the ministry and its goals. Directors were actively involved in Board meetings, major decision-making, literature review, accounting, prayer, travel for meetings and many other activities. Volunteers offered support to hundreds of victims throughout the year, as well as assisted with raising awareness of the issue of clergy sexual abuse, conducting conferences, converting paper files to electronic records, exhibiting at conventions, and many other tasks too numerous to mention. The Hope of Survivors is indeed indebted and greatly blessed by the involvement of each Director and Volunteer. The following chart shows the breakdown of volunteer hours:

Volunteer	Hours	(Jan. 1-Dec. 31, 2011)
Samantha Nelson (paid hours not incl.)	2,376	(counseling, administration, etc.)
Steve Nelson	322	(counseling, design, conferences)
Martin Weber	260	(board mtgs., counseling, conf., etc.)
Shyleene Rosado	245	(counseling, seminars, conf., etc.)
Wendy Schwitzer	350	(victim support, convention exhibit, etc.)
Ted Vanderlaan	145	(legal support)
Jennifer Schwirzer	100	(board meetings, counseling, materials)
Heather Brockett	250	(administrative assistance)
Coralie Roll	30	(Australia Division)
Arlagene Groves	35	(Australia Division)
Bob & Debbie Withrow	20	(accounting, meetings, reports)
Jim Marcum	10	(board meetings, material review, etc.)
Sandy Kirkham	53	(exhibits, conferences)
Steven Grabiner	15	(board meetings, material review)
Herb Douglass	15	(board meetings, material review)
Ray Hartwell	15	(board meetings, material review)
Ardis Stenbakken	10	(board meetings, material review)
Karen Danka	95	(design, promotion, etc.)
Heather Brown	50	(victim support)
Annette Anderson	75	(public relations, blog, etc.)
Gail & Elgin Jenkins	50	(victim support, convention exhibit, etc.)
Danielle Jostes	25	(victim support)
Meredith & Mark Indermaur	75	(marketing & PR)
Romulus Chelbegean	5	(Romania Division)
Tom Lemon	5	(board meetings, conf., material review)
Buffy Halvorsen	5	(counseling, meetings, etc.)

Total Volunteer Hours for 2011 4,636*

*Estimates based on tasks undertaken by individual volunteers. Not all volunteers reported hours, even though they performed work on behalf of The Hope of Survivors. The total hours represents a **low** estimate of the number of volunteer hours required during 2011. Additional hours from project-based volunteers, such as the individuals who offered to translate the website into various languages, are not included in this estimate.



Left: Sandy Kirkham, Advisory Panel; Dr. Martin Weber, Board Chairman; Steve Nelson, President; and Samantha Nelson, VP & CEO.
Above: *Hope & Healing* Conference (Indianapolis, IN)

Exposure Information

Advertising

- Google AdWords (key words for search results – monthly)
- Advertisement for *Call It Anything But Love!* DVD and Clergy Sexual Abuse Awareness & Prevention Day (CSAAP) in *SNAP Annual Conference Book*

Editorial / Media

- Radio interview on *Re-Born Identity* with host Vivionne Grace Keli
- Television interview on *The Harvest Show* (LeSea Broadcasting)
- Television interview on *God Answers Prayer* (SON Broadcasting Network)
- Screening of *Call It Anything But Love!* at the International Film Festival of West Wales
- Television interview on *BibleRx*



Distribution of Brochures/DVDs/Educational Materials

The Hope of Survivors continued to distribute materials through various avenues, including online orders, direct requests that came to the ministry, conventions, conferences, etc. Recently, we received this letter from a supporter in Germany:

Dear Samantha,

I have shared THOS with some other Christian ministries. I am sending your booklet about THOS and your DVD to Joyce Meyer Ministries and have given your English website link to God TV.

Also I have sent the link of your German website to some German ministries:

-Missionswerk Werner Heukelbach

-Bibel TV

-Neues Land (they work with drug addicts in and near Hannover)

and to -Hoffnung-weltweit eV

I said to them, that they might know someone who could be helped by your ministry. I also mentioned to the German ministries, that you have not yet got any German-speaking volunteers.

Much love and God bless from Riitta

Praise God for getting the word out in Germany and other places! You, too, can do just what Riitta did in your own location. Thank you for your help!

Newsletter

The Hope of Survivors continued to publish and distribute its quarterly newsletter, *HopeSpeak*, to over 1,300 individuals.

Conferences / Programs / Projects

The Hope of Survivors had a very active year, beyond the day-to-day support it provided for victims of clergy sexual abuse. The Hope of Survivors conducted the following conferences and programs during 2011:

Exhibits:

- ASI exhibit (Sacramento, CA)
- Pacific Union Conference exhibit (Ontario, CA)
- Radical Reboot exhibit (Lincoln, NE)
- GYC Convention exhibit (Baltimore, MD)
- Safe Place Services Conference exhibit (Sydney, Australia)
- SONScreen Film Festival exhibit (Simi Valley, CA)
- Lake Union ASI Convention exhibit (Downers Grove, IL)
- CCEF Convention exhibit (Louisville, KY)



Conferences & Seminars:

- GYC Convention exhibit & seminar on clergy sexual abuse (Houston, TX)
- Educational seminar & testimony (Elgin, IL)
- Clergy sexual abuse awareness campaign (Gilson, IL)
- *Faith & Fidelity* Conference at IA-MO Conference of Seventh-day Adventists (West Des Moines, IA)
- *Trust & Truth* Conferences (Spring & Fall semesters) at Cincinnati Christian University (Cincinnati, OH)
- *Hope & Healing* Conference for victims (Indianapolis, IN)
- Benefit concerts (Simpsonville, SC; Vancouver, WA)
- Spanish seminar on clergy sexual abuse (San Marcos, TX)

The Hope of Survivors also launched its website in two new languages: Polish and German, and conducted several in-house and on-site counseling sessions at various times throughout 2011.

Clergy Sexual Abuse Awareness & Prevention™ Day Campaign

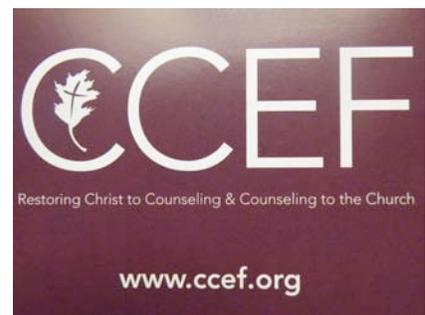
The Hope of Survivors launched the first annual Clergy Sexual Abuse Awareness & Prevention (CSAAP) campaign (<http://www.clergysexualabuseawarenessday.com>) by hosting several events around the country and enlisting many volunteers for various activities. Although CSAAP was initiated by The Hope of Survivors, many other individuals and organizations are part of this campaign to raise awareness of the issue of clergy sexual abuse and to fight to stop its prevalence among churches of all denominations. Several endorsements were garnered from leaders in the fields of advocacy, research, law and social work, which helped lend additional credibility to the significance of the campaign. It is the goal of The Hope of Survivors to see CSAAP become to clergy sexual abuse what pink ribbons have become to Breast Cancer Awareness. You can help us make that happen by sponsoring or hosting an event in your area, writing letters to the editor of your local newspaper, as well as mainstream media outlets.



Special Thanks...

The Hope of Survivors is deeply indebted and thankful to its Directors, Officers and Volunteers (listed on page 10) who served and supported the ministry in 2011. It is difficult to list the names of every individual or organization that has had a part in supporting or assisting the ministry in some way. There are many individuals who faithfully support this ministry in some way, and we are very grateful for you. Thank you all for your support and prayers!

We'd also like to say "Thank You" to our donors and to those who have donated their time, talents and services to help The Hope of Survivors conduct its programs and day-to-day operations. The Hope of Survivors would not be able to continue its operations and services for victims and churches if it were not for you.



Left: Volunteers, Karen Danka and Sandy Kirkham.
Above: CCEF Conference, Louisville, KY

With our utmost gratitude to our donors, volunteers, directors and officers for their tireless and generous service and support. Thank you, and God bless you!